



Job Description

Job Title: Formulation Chemist
Department: R & D
Reports To: Vice President of Product Strategy
FLSA Status: Salary, Exempt
Revision Date: February 2019

Summary

This position is involved in all aspects of formulation development and innovative new product development targeting liquid personal care products. The primary role involves hands on formulating work, product ideation, concept screening, new ingredient sourcing, prototype development, and scale up to commercial production.

Essential Duties and Responsibilities

Applications

- Technical member of a New Product Development Account Team to work professionally with Packaging Development, Sales, and Customer Accounts providing technical support on projects assigned.
 - Ensure the laboratory prototypes meet internal and external customer expectations in regards to visual appearance, content, performance, cost, and manufacturability.
 - Source innovative raw materials from outside vendors.
 - Provide technical support to manufacturing on new and existing products.
 - Serve as subject matter expert on customer calls with Sales.
 - Create specifications for all raw materials and formulations that are used in production.

Raw Material Data

- Log in Raw materials.
- Collate, analyze, and review Raw Material documentation from vendors.
- Scan and attach documents to raw materials.
- Ensure data compliance through document requests suppliers.
- Perform Internal Audit of Organic materials.

Innovation

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- Drive Twincraft innovation by translating market insights and unmet consumer needs into viable prototypes.
 - Participate in ideation sessions.
 - Flesh out ideas into full concepts.
 - Create 'looks like – feels like' prototypes.
 - Refine prototypes by addressing death threats through a series of rapid testing cycles.
 - Provide technical expertise in the evaluation of the business viability of concepts and prototypes throughout the innovation cycle.
 - Initiate and lead trial runs. Make decisions (i.e. adjust process conditions) during trial and formally report results.
- Support and help implement continuous process improvements.
- Support and adhere to Twincraft's values and credo.
- Perform other duties as assigned.

Education and Experience

Bachelor of Science degree in Chemistry is preferred, Natural Sciences, Food Science, or Cosmetic Science could be applicable with relevant work experience. Four plus years experience in Personal Care product development is preferred but not necessary.

Personal Characteristics

- Positive and collaborative attitude
- Solution-based problem solver
- Flexibly handle multiple tasks and multiple priorities
- Ability to work within a team and contribute individually
- Self-driven accountability
- Professional communication skills between vendors and customers
- Passion for skincare and trends